

APPRENTICESHIPS

HOW FAR WILL YOUR STORY TAKE YOU?



TruckEast >>

APPRENTICESHIPS WITH TRUCKEAST

A three-year programme in a thriving and dynamic real-world environment, our technical apprenticeships are an excellent opportunity to gain qualifications and experience.

Studying on our Scania CV apprenticeship you'll learn to diagnose and repair faults through practical and theoretical learning. You will be trained to carry out frequent routine maintenance required on HGV's and how to use our state of the art diagnostic equipment.

Right from the start you'll get your hands on some of the world's finest vehicles and see how the business operates from the ground up.

“*For those looking at future options I'd strongly recommend apprenticeships, as they set you up with a career for life.*”

Alistair Brown
Graduate Apprentice

97%

97% of apprentices achieve their qualification



Earn whilst you learn



3 year course to qualified status



Government funded apprenticeship programme



WHO ARE TRUCKEAST?



When thinking of a career in automotive, the truck industry is often overlooked, but if you're looking for an exciting and fast paced environment at the forefront of technology then look no further.

Maybe you're thinking, in an industry so vast why choose TruckEast? Well to start with we're one of the UK's largest privately owned commercial dealers. We support operators across East Anglia with 13 branches representing the Scania brand, so we have got plenty to offer.

Our services include:

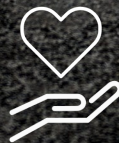
- Selling new and used Scania trucks
- Maintaining and fixing all makes of truck and trailer
- Accident repairs and paintwork
- Selling parts for Scania trucks

But our services are only as good as the people we employ. With over 400 staff our pledge to our customers is united; we keep their business moving. To do this we have to be committed to excellence and this means building for our future.

Each year, investments are made in our premises, equipment and most importantly our staff resource to ensure that we can deliver our promise to our customers.

Take the next step with TruckEast.

OUR VALUES



**We put our customers first.
We take pride in what we do.
We respect, listen to and empower our people.**

THE BRAND BEHIND THE TRUCKS

Before you consider an apprenticeship with us, we thought you might want to know about the mighty brand behind the trucks.

From its first truck in 1902, Scania's culture of continuous innovation has made it one of the world's leading manufacturers of heavy trucks.

Starting at 18 tonne, they have one of the biggest ranges on the market in terms of variants available and are known for their premium quality.

With its head office in Sweden and selling products worldwide, Scania have spent more than a century at the forefront of the transport industry.

In the UK the brand has a huge following, bringing together operators and drivers with passion and pride. Seen as one of the market leaders, Scania are a force to be reckoned with and one which we are proud to represent.

STAYING AHEAD

Scania continuously invests in research development; not only did it overhaul its entire product line-up since 2017, they have recently introduced the 'Super' range - which takes the product to the next level. The latest range benefits from the best advances in technology, engines, aerodynamics and driveline innovations. Not forgetting comfort like no other truck out there.

Today it's not just about a truck, but a transport solution including connectivity of vehicles, finance offerings and preventative maintenance.





Crew-Cab



L Series



P Series



G Series



R Series



S Series



BEV and PHEV range



V8 Range



XT Range

AN EVOLVING INDUSTRY



The industry has changed so much over the last ten years thanks to the introduction of new technology in both vehicles and the way we work.

In 2021, Scania hit a milestone with 500,000 connected vehicles worldwide - that's a whole lot of data!

We can already track and improve driver performance on vehicles through the telematics and reduce downtime with real-time data used for maintenance and diagnostics.

And as always, data is continuously being used to steer future research and development.

But it isn't just about connected vehicles and big data. The future includes so much more:

- Autonomous vehicles - we already have a concept axl
- Alternative fuels - such as biogas, electrification, hvo etc.
- More efficient energy

LEADING FROM THE FRONT

TruckEast continuously look to future proof ourselves in terms of our services, infrastructure and our business. But now, more than ever, we have to review the impact we leave behind for future generations.

Since 2019, TruckEast has been making changes within its operation - from installing solar panels, to LED lighting installations, to reducing waste. We're making both small and big changes to drive down our carbon footprint.



One Truck . One Tree

We've planted 4 acres of trees - one for each retail truck sold since 2020



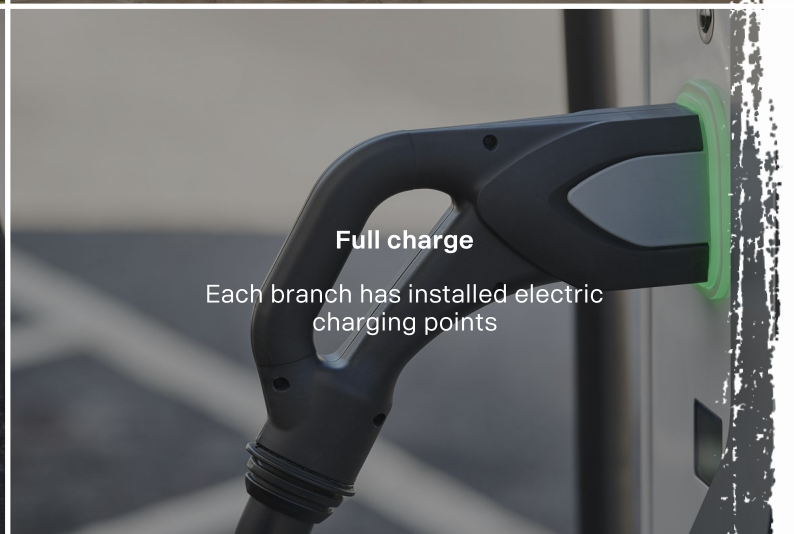
A new chapter

£7 million invested in purpose built branch at Bury St Edmunds



Reduce and Reuse

We've issued reusable seat covers, floor mats and rags to all technicians to reduce waste



Full charge

Each branch has installed electric charging points



Future proofing

£750,00 invested in Kings Lynn extension and refurbishment



A clear voice

Company wide sustainability workshops where employees get to drive sustainable changes



YOUR LEARNING JOURNEY

A programme designed to make the most of your potential, both professionally and personally.

In a technical apprenticeship you will receive ongoing training and support from your dealership and the in-house team at Scania's academy.

GUIDING YOU THROUGH

On your first week of your learning programme you will be assigned a mentor who will support and guide you through your apprenticeship. With a mentor you are learning from someone who has already arrived at where you want to be and can see first-hand what their day-to-day experience is like.

Experience is an invaluable tool and your mentor will share theirs.

HANDS ON TRAINING

Every 8-12 weeks you will attend formal training in Loughborough. The facility features an extensive, fully fitted workshop and state of the art training rooms. The most important part of the apprenticeship is the combination of both practical and theoretical training to ensure you are prepared for that next step.

KEEPING ON TRACK

Throughout the programme you'll receive several progress checks to ensure you're on the right path.

If and when further training is required that will be factored in through coaching and mentoring.





WHAT'S NEXT?

After successfully completing a three-year programme you will graduate with two industry recognised qualifications and begin the next step in your career. Where that takes you is up-to you...

THE CELEBRATIONS

Each year Scania celebrates its best with the annual Graduation and Apprenticeship Awards. And it's not just in the final year you could be celebrating. Each intake has awards up for grabs and if you push yourself you could be up

there amongst your peers claiming the title Scania 'Apprentice of the Year'.

THE CERTIFICATION

At the end of your three-year apprenticeship you will graduate with two industry qualifications:

- The Institute of Motor Industry Technical Level 2/3
- National Vocational Qualification for Maintenance and Repair Heavy Vehicle Level 2/3

Plus, have a load of new skills that you've picked up along the way.

THE OPPORTUNITY

Graduating is just the beginning... As a qualified technician you will have a personal development plan already in place, that allows you to progress further.

Just some of the possibilities include IRTEC qualifications, escalation technician status or management training.

“ *This is the first step, once qualified you have a trade for life.* **”**

Martyn Clipston
Group Aftersales Director

The future is exciting, it is time to play your part!



Did you know that over 50% of TruckEast's current management team began their career as an apprentice?

BENEFITS OF TRUCKEAST

Beginning your apprenticeship with TruckEast will open opportunities. We are looking for the leaders of tomorrow and will invest in the right candidates to get them there.

But there's more than just the career path you need to consider with a potential employer.



HERE ARE A FEW HIGHLIGHTS ON WHAT WE HAVE TO OFFER:



A TOOLBOX WORTH OVER £2,000

On starting your apprenticeship you'll receive a state of art toolkit.



DUKE OF EDINBURGH (GOLD)

Show that nothing can hold you back. A non-competitive challenge, D of E allows you to set personal goals and push through boundaries.



LOYALTY SCHEME

On top of earning your wage, £125 will be paid each month into a savings account for 10 years. At the end of that period you'll receive a lump sum*



A SUPPORT NETWORK

Teamwork is vital and together we achieve great things.



REFER A FRIEND SCHEME

Refer a friend for a technician position and you will receive £1,000 once they have completed 6 months, and a further £1,000 once that have completed 12 months.

*Subject to employee still working for TruckEast at the end of the period, and payee deductions of tax and national insurance.



GET SOME WORK EXPERIENCE

Thinking about your future career can seem so far away and for many people the idea of knowing what you want to do can seem daunting.

Taking place in work experience can offer so much and open doors to your future. So what can you gain?

- **Boost your CV**
- **Gain workplace skills**
- **Build your network**
- **Open Doors**

TEST US OUT

One of the biggest benefits is finding out not only if you are the right person for us, but are we the right fit for you!

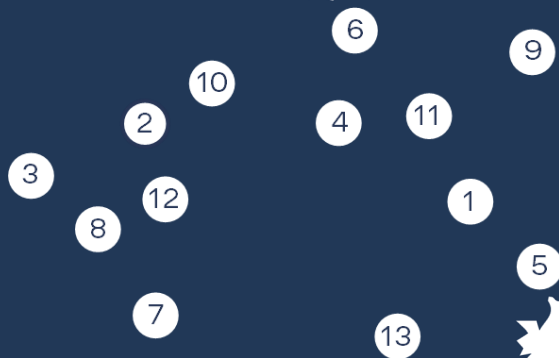
NO PREVIOUS EXPERIENCE IS REQUIRED!

CHECK OUT LIFE AS A
SCANIA APPRENTICE



[@TRUCKEAST_APPRENTICES](https://www.instagram.com/TRUCKEAST_APPRENTICES)

WHERE WE ARE



1 Bury St Edmunds

01449 613553

2 Corby

01536 443883

3 Crick

01788 823930

4 Ely

01353 666503

5 Felixstowe

01394 676625

6 Kings Lynn

01553 771877

7 Milton Keynes

01908 242448

8 Northampton

01604 874747

9 Norwich

01603 748995

10 Peterborough

01733 555233

11 Thetford

01842 763400

12 Wellingborough

01933 303303

13 Witham

01376 503003

HOW TO APPLY?



ONLINE APPLICATION



ONLINE ASSESSMENT



AN INTERVIEW




WORK EXPERIENCE



AN OFFER



VISIT truckeast.co.uk/apprenticeships



**YOUR FUTURE
STARTS NOW...**

APPLY ONLINE truckeast.co.uk/apprenticeships