



SCANIA FINANCE GREAT BRITAIN LIMITED

MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

Scania Finance Great Britain Limited (hereafter “SFGB”) is a private limited company incorporated in England and Wales.

SFGB acknowledges its responsibilities under the Modern Slavery Act 2015 to publish a Modern Slavery and Human Trafficking Statement for each financial year, setting out the steps it has taken to address the risk of slavery and human trafficking occurring within its own operations and those of its supply chain.

This is the statement for SFGB for the financial year ended 31st December 2017.

Our Policy

SFGB is committed to conducting business with integrity and in a socially responsible and sustainable manner. This includes upholding the principles of the United Nations Global Compact in relation to human rights, labour practices, the environment and anti-corruption. SFGB expects its employees, partners and suppliers to share in this commitment.

SFGB is committed to acting in an ethical manner, and operates an internal policy framework which aims to ensure that its business is at all times conducted with integrity and an appropriate level of transparency. In accordance with Scania’s values and the principles of UK anti-slavery and human trafficking legislation, SFGB seeks to put in place robust and effective systems and controls to safeguard against any form of modern slavery taking place within its business or supply chain.

Employment

Operating with integrity and a respect for the individual is a fundamental element of the Scania culture and SFGB maintains a zero tolerance approach to any form of modern slavery, human trafficking or exploitative employment practices.

SFGB’s recruitment processes ensure that pre-employment checks are carried out to confirm that the individual is legally entitled to work in the UK, with the aim of safeguarding against human trafficking and forced labour. SFGB seeks to ensure that all employees are treated with respect and dignity, and that the fundamental rights of individuals at work are protected.

Code of Conduct

SFGB has set out its expectations regarding business conduct, social and environmental standards in its Supply Chain Code of Conduct. Employees and suppliers are expected to respect and comply with this Code of Conduct at all times.

The SFGB Supply Chain Code of Conduct specifically requires the company and its suppliers to ensure that the following minimum standards are met:



- Not to tolerate any form of modern slavery, child, forced, bonded or compulsory labour or servitude by or in relation to suppliers' employees or those of the supplier's suppliers.
- Not to be involved in any human trafficking activity.

SFGB seeks to work only with suppliers who maintain the highest standards of economic, environmental and social responsibility and will not support, nor do business with, any supplier knowingly involved in slavery or human trafficking. SFGB has contacted its suppliers to request their adherence to the SFGB Code of Conduct, and will review its business arrangements with any supplier that is unable or unwilling to comply.

Monitoring and Audit

SFGB continues to develop its internal compliance monitoring programme to identify and remedy any non-compliance with internal policy and external regulation.

The Scania Financial Services group of companies operates an independent internal audit function whose mission it is to assess and audit the constituent companies of the group to ensure ongoing adherence to the law, Scania policy and industry best practice.

Whistleblowing

SFGB has developed formalised whistleblowing procedures to enable employees to raise concerns and report instances of non-compliance with the company's values and principles, both within the organisation and in its supply chain.

In accordance with Scania policy, employees are encouraged never to remain silent if they witness instances of non-compliance or wrongdoing. Any whistleblowing report will always be considered with the upmost seriousness and appropriate actions taken to investigate.

Summary

This statement is intended to outline some of the actions currently being undertaken by SFGB as part of its commitment to eradicating modern slavery in all aspects of its business. It is the company's intention that its processes and procedures will evolve over time and that future statements will demonstrate continuing progress on this important issue.

This statement has been approved by the Executive Management Team of SFGB and will be reviewed and updated on an annual basis.

Alan Rhodes
Managing Director
For and on behalf of Scania Finance Great Britain Limited

27th September 2018