

SCANIA FINANCE GREAT BRITAIN LIMITED

MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

Scania Finance Great Britain Limited (hereafter “SFGB”) is a private limited company incorporated in England and Wales.

SFGB acknowledges its responsibilities under the Modern Slavery Act 2015 to publish a Modern Slavery and Human Trafficking Statement for each financial year, setting out the steps it has taken to address the risk of slavery and human trafficking occurring within its own operations and those of its supply chain.

This is the statement for SFGB for the financial year ended 31st December 2016.

Our Policy

Respect for the individual is a cornerstone of the Scania culture and SFGB maintains a zero tolerance approach to any form of modern slavery, human trafficking or exploitative employment practices. SFGB is committed to conducting business with integrity and in a socially responsible and sustainable manner. This includes upholding the principles of the United Nations Global Compact in relation to human rights, labour practices, the environment and anti-corruption. SFGB expects its suppliers to share in this commitment.

SFGB is committed to acting in an ethical manner, with integrity and transparency in all business dealings, and is committed to putting in place effective systems and controls to safeguard against any form of modern slavery taking place within its business or supply chain.

Code of Conduct

SFGB has set out its expectations regarding business conduct, social and environmental standards in its Code of Conduct. Employees and suppliers are expected to respect and comply with this Code of Conduct at all times.

The SFGB Code of Conduct specifically requires the company and its suppliers to ensure that the following minimum standards are met:

- Not to tolerate any form of modern slavery, child, forced, bonded or compulsory labour or servitude by or in relation to suppliers’ employees or those of the supplier’s suppliers.
- Not to be involved in any human trafficking activity.

Supplier Due Diligence

As part of the company’s commitment to both the letter and spirit of the Modern Slavery Act 2015 and to the elimination of the scourge of modern slavery, SFGB is developing its supplier approval process to include the requirement that new suppliers agree to the SFGB Code of Conduct, and provide assurance that their business and supply chain is free of modern slavery and human

trafficking. Standard supplier terms and conditions will be implemented, which will include reference to the UK's modern slavery legislation, and these shall govern all dealings between SFGB and its suppliers.

SFGB seeks to work only with suppliers who maintain the highest standards of economic, environmental and social responsibility and will not support, nor do business with, any supplier knowingly involved in slavery or human trafficking. SFGB has contacted its suppliers to request their adherence to the SFGB Code of Conduct, and will review its business arrangements with any supplier that is unable or unwilling to comply.

SFGB has developed formal whistleblowing procedures to enable employees to raise concerns and report instances of potential non-compliance with the company's values and principles, both within the organisation and in its supply chain. Such reports will be considered with the upmost seriousness and appropriate actions taken to investigate.

Summary

This statement is intended to outline some of the actions currently being undertaken by SFGB as part of its commitment to eradicating modern slavery in all aspects of its business. It is the company's intention that its processes and procedures will evolve over time and that future statements will demonstrate continuing progress on this important issue.

This statement has been approved by the Executive Management Team of SFGB and will be reviewed and updated on an annual basis.

Bert Andersson
Managing Director
For and on behalf of Scania Finance Great Britain Limited

30th September 2017