

Annex 1 – Environmental and Safety Requirements for Contractors

Preamble

This annex defines the environmental, safety, and occupational health requirements for contractors performing work on the client's premises. It forms an integral part of the respective contract and is binding for the contracted company and its employees.

The contractor undertakes to comply with all applicable legal regulations, in particular those relating to occupational safety, environmental protection, and health protection (e.g. ArbSchG, BetrSichV, GefStoffV, DGUV regulations), as well as official requirements, and to ensure that all necessary permits are obtained and remain valid.

1. Contacts and Responsibilities

The client shall appoint a responsible contact person. The contractor shall designate a responsible contact person prior to the start of work. Instructions issued by the client, particularly by safety and supervisory personnel, must be followed.

2. Registration and Access

Employees of the contractor must register with the designated contact person before starting work and sign out after completing their work. Only authorized persons are permitted to be present on the premises.

3. Instruction and Qualification

The contractor shall ensure that all employees receive site-specific safety and environmental instruction before commencing work. Instructions must be documented and presented upon request. Only suitably qualified and competent personnel may be deployed.

4. Risk Assessment and Work Permits

The contractor is required to carry out a risk assessment for all activities. Interface risks between the client and contractor must be coordinated. For hazardous activities (e.g. welding work, work in confined spaces, work involving a risk of falling), appropriate permits must be obtained prior to commencement.

6. Hazardous Substances

The use of hazardous substances must be reported to and approved by the client in advance. Current safety data sheets must be provided.

The contractor ensures:

- proper storage and labeling
- safe handling and use
- prevention of environmental hazards

In the event of a release of hazardous substances, appropriate measures must be taken immediately and the client must be informed without delay.

7. Waste Management

Waste generated must be properly separated. Only designated collection points may be used. Hazardous waste must be disposed of in accordance with legal requirements.



8. Environmental Protection and Resource Conservation

The contractor must minimize environmental impact as much as possible, in particular by:

- avoiding unnecessary noise, dust, and emissions
- switching off machines when not in use
- using energy and water efficiently

9. Order and Cleanliness

Work areas must be kept in a safe and orderly condition at all times and must be left properly after completion of work.

10. Personal Protective Equipment (PPE)

The contractor shall ensure that all employees wear the required PPE. PPE must comply with applicable regulations and be in proper condition.

11. Work Equipment and Tools

Only tested and safe work equipment may be used. Electrical equipment must comply with applicable regulations and be regularly inspected.

12. Use of Machinery and Vehicles

Only appropriately qualified and authorized personnel may operate cranes, aerial work platforms, lifting equipment, industrial trucks, and vehicles.

13. Scaffolding, Ladders, and Steps

These may only be used if they comply with applicable regulations and are in a safe condition.

14. Traffic and Conduct Rules

The traffic rules applicable on the premises must be observed. Instructions regarding routes, speed limits, and parking areas must be followed. Safety markings and signage must be complied with.

15. Alcohol and Drugs Policy

The consumption of alcohol and other intoxicating substances is prohibited on the premises. Employees must not perform their duties under the influence of such substances.

16. Emergency Management and First Aid

The contractor must comply with site-specific emergency and alarm plans. Employees must be informed about emergency numbers, escape routes, and first aid facilities.

17. Accidents and Reporting Obligations

Accidents, near misses, and environmentally relevant incidents must be reported immediately. Appropriate immediate measures must be taken. Reportable incidents must be documented in accordance with legal requirements.

18. Violations

In the event of violations of these environmental and safety requirements, the client reserves the right to take the following measures:

- immediate work stoppage
- removal from the premises
- contractual and legal consequences