



SCANIA PRIVACY

STATEMENT

A core value for us at Scania is *Respect for the individual*. This is the foundation when we interact with you in your role as our valued customer, a driver of our vehicles, a co-worker in our global organisation, a trusted business partner/supplier or when visiting our websites, premises or events.

The data controller responsible for your personal data is Scania CV AB, unless otherwise stated in a privacy statement specific to a market or a service as accessible through www.scania.com.

We process your personal data when it is needed to:

- deliver our products and services,
- support and assist you when you use our products and services,
- fulfil and follow up contractual obligations, ours as well as yours,
- fulfil legal obligations and legitimate requests from law enforcement and other authorities,
- provide information about our products and services as well as upcoming events,
- improve quality and develop existing, as well as new, products and services as well as our organization.

We strive to always handle and protect your personal data with respect and integrity. Sometimes we utilize trusted business partners to help us deliver our products and services. In those cases when we need to share your personal data with our business partners, we ensure that they treat your personal data with the same respect and integrity that we do.

In this privacy statement we would like to inform you what personal data we process, why we are doing it and how we ensure that your rights and your privacy is respected. Further information about how your personal data is processed may in specific cases be found in more detailed privacy notices and service descriptions. You will in these cases find the information when accessing the application/system/service. If you have any questions or concerns you are always welcome to contact us [here](#) or talk to your Scania contact.



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– FAQ

Does Scania share my personal data with third parties?

To provide the best products and services we utilize our global organization and a global network of trusted partners. This means that we - from time to time - share your personal data (all or selected parts mentioned in the different data subject categories) within the TRATON Group, which Scania is part of, as well as with trusted business partners that help us. Typical examples include:

- when you use the Scania Web shop we share personal data with our partners that handle the Web shop
- we may process your personal data in IT-systems that are developed, delivered or hosted by our external IT-partners
- we may use third parties to help us organize events that you participate in, to provide you with hotel, transports etc.
- when you call our Emergency Assistance we may share your personal data with third parties for example the towing companies
- when our customer (either you or your employer) decides to engage a third party service provider and thus grants access to such a provider, Scania will share personal data related to the driver, vehicle, engine, trailer, superstructure or other products
- When you are entering into a contract with Scania for the provision of a financial/insurance product or service, we may share information with trusted parties for credit worthiness purposes
- when we are doing research and development, we may share personal data with universities, research facilities or other trusted partners.
- If you choose to accept third party cookies, your personal data may be shared with these third parties (please see our Cookie Policy for further information on Cookies).

In cases where we need to share your personal data with our business partners, we ensure that they treat your personal data with the same respect and integrity as we do. We also share your personal data with public authorities if required by law or a legitimate legal request is received from law enforcement or another authority/institution.

If your personal data is transferred out of the European Union ("EU") to a "third country" country (country outside the EU / EEA), this is done using appropriate transfer mechanisms including the relevant prior assessments and appropriate safeguards, see further just below.

Where does Scania process my personal data?

Scania is a global company with operations in over 100 countries. This means that we sometimes choose to process your personal data (all or selected parts) inside as well as outside of the European Union. When doing so we always comply with existing laws and regulations as well as court decisions to ensure that your personal data is handled in a secure way. If your personal data is transferred out of the European Union this is done using appropriate transfer mechanisms including the relevant prior assessments and appropriate safeguards. Most commonly Standard Contractual Clauses (SCC,) issued by the European Commission, are relied upon. You have the right to receive a copy of the



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relevant concluded SCC if your personal data is part of a transfer, secured by SCC. Reach out to us [here](#) or talk to your Scania contact.

In this context 'processing' means any operation or set of operations on personal data such as collection, recording, organisation, structuring, storage, adaptation or alteration, retrieval, consultation, use, disclosure by transmission, dissemination or otherwise making available, alignment or combination, restriction, erasure or destruction.

How does Scania protect my personal data?

We are committed to protecting your personal data. We take all appropriate and reasonable legal, technical and organizational security measures to adequately protect the personal data that we process. Our security measures are continuously improved in line with the development of available security products and services.



How long does Scania keep my personal data?

Specific processing activities have their own individual retention periods applicable to them as per the legal basis and/or purpose of processing. We, therefore, minimise or delete your personal data as soon as it is no longer needed to:

- fulfil our contractual obligations towards you
- fulfil the purpose for which the personal data was collected
- fulfil our legal obligations

What are my rights?

Right to be informed

You have the right to be informed about the personal data we process about you. In addition, you have the right to be informed about the specifics about the processing, including why your personal data will be processed, how long your personal data will be retained, recipients or categories of recipients of the personal data, the legitimate interest pursued by us (if applicable) and any “third country” (country outside the EU / EEA) transfers taking place.

We provide this information in this Privacy Statement, but as mentioned above, more specific information about how your personal data is processed can in certain cases be found in more detailed privacy notices, including contract appendices, and service descriptions. You will in these cases find the information when accessing the application/system/service. If you have any questions or concerns you are always welcome to contact us [here](#) or talk to your Scania contact.

Right of access

You have the right to obtain confirmation from us as to whether we process your personal data. When this is the case, you have the right to receive a copy showing the personal data we process regarding you and in addition the certain information, including the purposes of the processing, the recipient of categories, the envisaged retention time and the existence of automated decision making (including profiling). Once we have confirmed your identity, the extract will be handed over to you in a secure way, and in an intelligible and easily accessible form.

Right to rectification

You have the right to update your information to ensure that we always have the correct information.

Right to erasure

You may, without undue delay, have your personal data deleted if any of the following conditions apply:

- If the personal data is no longer needed for the purposes for which it was collected or otherwise processed.
- If you have objected to its use and there are no overriding legitimate grounds for us to process it.
- If the processing is based solely on your consent and you withdraw your consent.
- If deletion is required to fulfil a legal obligation or if the personal data has been processed unlawfully.

There may be situations where the above shall not apply, stipulated by the GDPR, e.g. if we must process the personal data to comply with EU law or applicable Member State law, or for the establishment, exercise or defence of a legal claim.



Right to object

You are always entitled to object to processing of your personal data for direct marketing. This is an absolute right, which means that if you object or unsubscribe, we will no longer process your personal data for direct marketing.

You also have the right to object to any processing that we base on legitimate interest or task carried out in the public interest, including profiling based on these grounds. The processing will then stop unless we demonstrate compelling legitimate grounds for the processing, which override the interests, rights and freedoms of the individual; or show that our processing is for the establishment, exercise or defence of legal claims.

Right to restriction

You are entitled to request a restriction of processing of your personal data in the following situations:

- When you believe your personal data is incorrect and you have therefore requested a correction. You may then request that processing of your personal data be limited while we validate if your personal data is incorrect.
- When the personal data processing is unlawful, and you oppose to your personal data being deleted and instead request that the use of these personal data be restricted.
- When you need your personal data to be able to determine, enforce or defend legal claims, even if we no longer need your personal data for the purpose of our processing.
- Pending the verification whether our legitimate grounds override the rights and freedoms of the individual when you have objected to processing, and the processing is based on the legal grounds legitimate interest or task carried out in the public interest.

Rights regarding automated individual decision-making, including profiling

You have the right not to be subject to a decision based solely on automated processing, including profiling, which may produce legal effects or similar which significantly affects you. You have the right to object to such processing taking place.

This does however not apply if the decision is necessary for us to entering into, or perform, a contract with you, or if the decision is authorised by Union or Member State law to which we are subject, or if the decision is based on your explicit consent.

Right to data portability

You are entitled to obtain the personal data you have provided to us in order to process it elsewhere. This right applies in cases where our processing of your personal data is based on the legal ground that you have given your consent to the personal data processing or if you have entered into a contract with us and the processing is carried out by automated means.

Notification of violation (complaint)

If you believe your personal data is being processed in violation of current regulations, please report it to us as soon as possible. You also have the right to file a complaint with the Data Protection Authority.

How do I contact Scania if I have questions?

You are always welcome to contact our Group Data Protection Officer or talk with your local Scania contact.



Online: <https://www.scania.com/group/en/home/admin/misc/privacy-statement/contact-privacy.html>

Telephone: +46 8 553 810 00

Postal Address: Scania CV AB, ATT: Data Protection Office, ZCD, S-151 87 Södertälje, Sweden.



PERSONAL DATA WE PROCESS

The personal data we collect depends on your relationship with Scania. In the tabs below, you can access detailed information about the personal data we collect for different purposes.

What personal data does Scania process from you as a customer?

When you represent your company, we need to process your personal data for the purposes listed below. If you are a sole trader, all data that we process about your company becomes personal data.



Why do we process your personal data?	What categories of personal data do we process?	Legal ground
To create a database of prospect customers, e.g., by using data from third parties	<ul style="list-style-type: none">• Organizational data (such as company name, country, company address and phone number)• Contact information (such as name, email, phone number, address)	Legitimate interest
To provide a quotation	<ul style="list-style-type: none">• Organizational data (such as company name, country, company address and phone number)• Contact information (such as name, email, phone number, address)• If you are a sole trader, we process financial data such as credit ratings• Contact preferences• Purchases and transactions• Driving behaviour, such as driving patterns, geo-location, operating hours and preference settings• Identification data, for example the identification number of the vehicle, trailer, superstructure or engine, as well as driver ID, IP number, MAC address, IT-system and user ID• Performance data from the vehicle, trailer, superstructure, engine and other products, for example information from vehicle components, fuel consumption, brake usage, gear shifting, battery usage, engine data and error codes	Legitimate interest



To deliver upon a contract	<ul style="list-style-type: none">• Organizational data (such as company name, country, company address and phone number)• Contact information (such as name, email, phone number, address)• If you are a sole trader, we also process financial data such as credit ratings, bank accounts and payments as well as contractual related data such as contract number, order number, invoices• Driving behaviour, such as driving patterns, geo-location, operating hours and preference settings• Identification data, for example the identification number of the vehicle, trailer, superstructure or engine, as well as driver ID, IP number, MAC address, IT-system and user ID• Performance data from the vehicle, trailer, superstructure, engine and other products, for example information from vehicle components, fuel consumption, brake usage, gear shifting, battery usage, engine data and error codes	Contractual obligation
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To provide services and support, and to follow up on contractual obligations	<ul style="list-style-type: none">• Contact information (such as name, email, phone number, address)• Organizational data (such as company name, country, company address and phone number)•• Contact preferences• Purchases and transactions• Driving behaviour, such as driving patterns, geo-location, operating hours and preference settings• Identification data, for example the identification number of the vehicle, trailer, superstructure or engine, as well as driver ID, IP number, MAC address, IT-system and user ID• Performance data from the vehicle, trailer, superstructure, engine and other products, for example information from vehicle components, fuel consumption, brake usage, gear shifting, battery usage, engine data and error codes	Contractual obligation
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To inform you about updates, products and services that we believe may be of interest	<ul style="list-style-type: none">• Contact information (such as name, email, phone number, address)• Contact preferences• Profession• Market Location• Purchases and transactions• Driving behaviour, such as driving patterns, geo-location, operating hours and preference settings• Identification data, for example the identification number of the vehicle, trailer, superstructure or engine, as well as driver ID, IP number, MAC address, IT-system and user ID• Performance data from the vehicle, trailer, superstructure, engine and other products, for example information from vehicle components, fuel consumption, brake usage, gear shifting, battery usage, engine data and error codes	Regulated by marketing laws per country
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To follow up our performance and how satisfied you are with our products and services, including your participation in surveys	<ul style="list-style-type: none">• Contact information (such as name, email, phone number, address)• Contact preferences• Purchases and transactions• Driving behaviour, such as driving patterns, geo-location and operating hours• Identification data, for example the identification number of the vehicle, trailer, superstructure or engine, as well as driver ID, IP number, MAC address, IT-system and user ID• Performance data from the vehicle, trailer, superstructure, engine and other products, for example information from vehicle components, fuel consumption, brake usage, gear shifting, battery usage engine data and error codes• IP address, operating system, device type, app name and version, browser name and version and your responses to survey questions	Legitimate interest
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To make corrective actions	<ul style="list-style-type: none">• Contact information (such as name, email, phone number, address)• Delivery address• Purchases and transactions• Driving behaviour, such as driving patterns, geo-location, operating hours and preference settings• Identification data, for example the identification number of the vehicle, trailer, superstructure or engine, as well as driver ID, IP number, MAC address, IT-system and user ID• Performance data from the vehicle, trailer, superstructure, engine and other products, for example information from vehicle components, fuel consumption, brake usage, gear shifting, battery usage, engine data and error codes• System logs from our IT-systems	Legitimate interest or contractual obligation
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To analyse, improve quality and develop products, services and our organization	<ul style="list-style-type: none">• Contact information (such as name, email, phone number, address)• Scania assigned registration numbers• Delivery address• Purchases and transactions• Financial data such as credit ratings, bank accounts and payments as well as contractual related data such as contract number, order number, invoices• Driving behaviour, such as driving patterns, geo-location, operating hours and preference settings• Identification data, for example the identification number of the vehicle, trailer, superstructure or engine, as well as driver ID, IP number, MAC address, IT-system and user ID• Performance data from the vehicle, trailer, superstructure, engine and other products, for example information from vehicle components, fuel consumption, brake usage, gear shifting, battery usage, engine data and error codes• System logs from our IT-systems• Responses to survey questions	Legitimate interest
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To comply with legal obligations and legitimate requests from law enforcement and other authorities	<ul style="list-style-type: none">• Contact information (such as name, email, phone number, address)• Delivery address• Purchases and transactions• Financial data such as credit ratings, bank accounts and payments as well as contractual related data such as contract number, order number, invoices• Driving behaviour, such as driving patterns, geo-location, operating hours and preference settings• Identification data, for example the identification number of the vehicle, trailer, superstructure or engine, as well as driver ID, IP number, MAC address, IT-system and user ID• Performance data from the vehicle, trailer, superstructure, engine and other products, for example information from vehicle components, fuel consumption, brake usage, gear shifting, battery usage, engine data and error codes• System logs from our IT-systems• Position of the person, signature	Legal obligation or legitimate interest
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To provide you with requested information and relevant updates	<ul style="list-style-type: none">• Contact information (such as name, email, phone number, address)• Identification data, for example the identification number of the vehicle, trailer, superstructure or engine, as well as driver ID, IP number, MAC address, IT-system and user ID• Geo-location• Performance data from the vehicle, trailer, superstructure, engine and other products, for example information from vehicle components, fuel consumption, brake usage, gear shifting, battery usage engine data and error codes• System logs from our IT-systems	Legitimate interest/Regulated by marketing laws per country
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What personal data does Scania process from you as a driver/ operator?

You drive a Scania vehicle or operate a machine with a Scania component

We collect various types of operational data from the vehicle, engine, trailer, superstructures and other products we sell, such as fuel consumption, driving patterns, geo position, error codes et cetera. This all becomes personal data when we may identify who is driving the vehicle, or operating the machine.

We process this data in order to, e.g.

- deliver the services requested by the customer – more information about data processing can be found in respective Service Descriptions
- on request deliver in-vehicle entertainment services
- conduct remote diagnostics as well as repair and maintenance planning
- provide support
- fulfil contractual obligations
- research, analyse, improve quality and develop existing, and new products as well as services and our organization
- comply with legal obligations and legitimate requests from law enforcement and other authorities
- inform you of relevant updates

The data we collect is either provided by your employer, collected from the vehicle, engine, trailer, superstructure or other products, or created in our IT-systems that you use.

You enter into a driver competition organized by Scania

If you choose to enter a driver competition organized by Scania we need to collect some of your personal data - for example your name and contact information - in order to process your registration and your participation in the competition. This personal data is provided directly by you.

You have an emergency on the road and you call Scania Assistance

If you have an emergency on the road and you choose to contact us for emergency assistance we need to process your personal data in order to identify you, understand your emergency, provide assistance and contact you to continuously communicate information regarding your assistance case.

Why do we process your personal data?	What categories of personal data do we process?	Legal ground
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<p>To fulfil our contractual obligations such as:</p> <ul style="list-style-type: none">• deliver services requested by the customer / your employer• on request deliver in-vehicle entertainment services• conducting remote diagnostics as well as repair and maintenance planning• provide support	<ul style="list-style-type: none">• Driving behaviour, such as driving patterns, geo-location, operating hours and preference settings• Identification data, for example the identification number of the vehicle, trailer, superstructure or engine, as well as driver ID, IP number, MAC address, IT-system and user ID• Performance data from the vehicle, trailer, superstructure, engine and other products, for example information from vehicle components, fuel consumption, brake usage, gear shifting, battery usage, engine data and error codes• System logs from our IT-systems	<p>Legitimate interest</p>
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To follow up contractual obligations of the customer	<ul style="list-style-type: none">• Contact information (such as name, email, phone number, address)• Contact preferences• Purchases and transactions• Driving behaviour, such as driving patterns, geo-location, operating hours and preference settings• Identification data, for example the identification number of the vehicle, trailer, superstructure or engine, as well as driver ID, IP number, MAC address, IT-system and user ID• Performance data from the vehicle, trailer, superstructure, engine and other products, for example information from vehicle components, fuel consumption, brake usage, gear shifting, battery usage, engine data and error codes• System logs from our IT-systems	Legitimate interest
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To process your participation in our driving competitions	<ul style="list-style-type: none">• Contact information (such as name, email, phone number, address)• Your age• Your language preference• The company name for your employer• Driving behaviour, such as driving patterns, geo-location, operating hours and preference settings• Identification data, for example the identification number of the vehicle, trailer, superstructure or engine, as well as driver ID, IP number, MAC address, IT-system and user ID• Performance data from the vehicle, trailer, superstructure, engine and other products, for example information from vehicle components, fuel consumption, brake usage, gear shifting, battery usage, engine data and error codes	Consent
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To provide emergency assistance on the road	<ul style="list-style-type: none">• Contact information (such as name, email, phone number, address)• Organizational data (such as company name, country, company address and phone number)• Identification data, for example the identification number of the vehicle, trailer, superstructure or engine, as well as driver ID, IP number, MAC address, IT-system and user ID• Registration number (licence plate)• Description of the emergency incl. description of any physical injuries and need of medical assistance• Geographic position• Vehicle data for remote diagnostics• Audio or video call records	Legitimate interest
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To make corrective actions	<ul style="list-style-type: none">• Contact information (such as name, email, phone number, address)• Delivery address• Purchases and transactions• Driving behaviour, such as driving patterns, geo-location, operating hours and preference settings• Identification data, for example the identification number of the vehicle, trailer, superstructure or engine, as well as driver ID, IP number, MAC address, IT-system and user ID• Performance data from the vehicle, trailer, superstructure, engine and other products, for example information from vehicle components, fuel consumption, brake usage, gear shifting, battery usage, engine data and error codes• System logs from our IT-systems	Legitimate interest or contractual obligation
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To analyse, improve and develop existing and new products and services, as well as our organization	<ul style="list-style-type: none">• Contact information (such as name, email, phone number, address)• Organizational data (such as company name, country, company address and phone number)• Driving behaviour, such as driving patterns, geo-location, operating hours and preference settings• Identification data, for example the identification number of the vehicle, trailer, superstructure or engine, as well as driver ID, IP number, MAC address, IT-system and user ID• Performance data from the vehicle, trailer, superstructure, engine and other products, for example information from vehicle components, fuel consumption, brake usage, gear shifting, battery usage, engine data and error codes• Emergency assistance cases• Responses to survey questions• Location• System logs from our IT-systems	Legitimate interest
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To comply with legal obligations and legitimate requests from law enforcement and other authorities	<ul style="list-style-type: none">• Contact information (such as name, email, phone number, address)• Delivery address• Driving behaviour, such as driving patterns, geo-location, operating hours and preference settings• Identification data, for example the identification number of the vehicle, trailer, superstructure or engine, as well as driver ID, IP number, MAC address, IT-system and user ID• Performance data from the vehicle, trailer, superstructure, engine and other products, for example information from vehicle components, fuel consumption, brake usage, gear shifting, battery usage, engine data and error codes• System logs from our IT-systems	Legal obligation or legitimate interest
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To provide you with requested information and relevant updates	<ul style="list-style-type: none">• Contact information (such as name, email, phone number, address)• Identification data, for example the identification number of the vehicle, trailer, superstructure or engine, as well as driver ID, IP number, MAC address, IT-system and user ID• Performance data from the vehicle, trailer, superstructure, engine and other products, for example information from vehicle components, fuel consumption, brake usage, gear shifting, battery usage, engine data and error codes• Geo-location	Legitimate interest/Regulated by marketing laws per country
To follow up our performance and how satisfied you are with our products and services, including your participation in surveys	<ul style="list-style-type: none">• Contact information (such as name, email, phone number, address)• Organizational data (such as company name, country, company address and phone number)• Contact preferences• Purchases and transactions• Driving behaviour, such as driving patterns, geo-location, operating hours and preference settings• Identification data, for example the identification number of the vehicle, trailer, superstructure or engine, as well as driver ID, IP number, MAC address, IT-system and user ID• Performance data from the vehicle, trailer, superstructure, engine and other products, for example information from vehicle components, fuel consumption, brake usage, gear shifting, battery usage, engine data and error codes• IP address, operating system, device type, app name and version, browser name and version and your responses to survey	Legitimate interest



To provide a quotation to the customer / your employer	<ul style="list-style-type: none">• Driving behaviour, such as driving patterns, geo-location, operating hours and preference settings• Identification data, for example the identification number of the vehicle, trailer, superstructure or engine, as well as driver ID, IP number, MAC address, IT-system and user ID• Performance data from the vehicle, trailer, superstructure, engine and other products, for example information from vehicle components, fuel consumption, brake usage, gear shifting, battery usage,	Legitimate interest
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What personal data does Scania process regarding you as an employee?

As an employer, Scania will process personal data of people we want to attract, applicants, employees, consultants and former employees.

When you apply for a position at Scania we ask you to provide some personal data in order to process your application and, if employed, prepare your employment agreement.

During your employment at Scania we process your personal data in order to:

- administer your employment,
- fulfil our legal obligations as an employer
- fulfil our legitimate interest to e.g.:
 - steer, plan and evaluate the work
 - protect company employees and assets
 - contact and inform employees
 - being transparent to owners and the general public

After you have left the company we process limited amounts of personal data required to fulfil our legal obligations, for example personal data showing your employment period.

Why do we process your personal data?	What categories of personal data do we process?	Legal ground
Employer branding (e.g., contacting people with skills and competences attractive to Scania by sending information about events and career opportunities, organising competitions and internship programs and creating profiles of target groups)	<ul style="list-style-type: none"> • Contact information (such as name, e-mail address, phone number) • Prior relation to Scania (such as summer job, internship, previous employments) • Educational data (such as education, name of school/university) • Employment data for internship (such as start/end date, shoe and clothing size, contract type, blue/white collar, salary, employment number, department, manager) • Allergies • Survey data (such as educational degree, job position, age, gender, interests, name, e-mail address) 	Consent or legitimate interest/Regulated by marketing laws per country
Recruitment	<ul style="list-style-type: none"> • Contact information (such as name, e-mail address, phone number, home address) • Educational data (such as education, name of school or university, grades) • Competences, experiences and skills (such as profession and professional history, references and recommendations, performance test) • Background check (the data is collected about the final candidate for a specific position) 	Legitimate interest or consent or legal obligation



Staff and salary administration	<ul style="list-style-type: none">• Contact information (such as name, email, phone number, address)• Employment data (such as employment number, User-ID, Photos)• Financial information (such as salary, taxes, expenses, time reports etc)• Leaves and working hours (such as vacation, overtime, shift hours, sick leave, offer of advance holiday, holiday rights)	Contractual obligation or legal obligation
Travel management	<ul style="list-style-type: none">• Contact information (such as name, e-mail address, phone number)• Employment data (such as employment number)• Personal identification number• Organisation information (such as department, cost centre etc)• Personal Identification number• Language• Nationality• Allergies• Travel information (such as start and destination)	Legitimate interest
Fulfil legal obligations (e.g., reporting to authorities whistleblowing), to comply with collective agreement (e.g., pay agreed insurance and pensions) and to answer requests from institutions such as banks and insurance companies.	<ul style="list-style-type: none">• Contact information (such as name, email, phone number, address)• Employment data (such as start and end date, company),)• Citizenship• Date of birth• License registration• Financial information (such as salary, taxes, expenses, time reports, bank account number etc)• Working hours and leaves• Union membership (to fulfil the collective agreement, the data is collected as needed)• Access logs from IT-systems and entry systems,• IT-logs from applications and network services,• Camera surveillance and images• Position of the person, signature	Legal obligation or Legitimate interest



Work environment (e.g., conducting statutory medical examinations, documenting incidents and occurrences, documenting work environment) and rehabilitation	<ul style="list-style-type: none">• Contact and employment data (such as name, contact information, employment number)• Organisational data (such as department, name and contact information of manager)• Health data (such as data on exposure to dangerous substances, health status and prognosis for health status)• Incidents and occurrence data (such as where, when, description and consequence of occurrence,• Rehabilitation data (such as measures for return to work and performance evaluations)	Legal obligation
Planning and following up (e.g., Workforce planning, Competence inventory, Succession planning, consultant follow-up) and creating statistics and analyses to improve and develop the organisation, processes and IT-systems	<ul style="list-style-type: none">• Contact information (such as name, email, phone number)• Employment data (such as employment number, employment period, start and end date)• Organizational information (place of work, cost centre, direct manager etc)• Performance evaluations• Educational and competence information (such as educations, trainings, professional experiences, skillsets)• Performance and behaviour data• Leaves and working hours (such as vacation, parental leave, shifts, overtime)• Personal data in systems to be updated, improved or exchanged	Legitimate interest or legal obligations
Learning and development (e.g., Competence development, P&D, Cross Talent, Education and Trainings)	<ul style="list-style-type: none">• Employment data (such as employment number, history at Scania)• Contact information (such as name, e-mail address, phone number)• Educational and competence information (such as educations, trainings, skill sets)• Professional experiences• Performance data• Development plans	Legitimate interest or legal obligation
Expatriation	<ul style="list-style-type: none">• Contact information (such as name, e-mail address, phone number, address)• Citizenship• Date of birth• Employment data (such as start and end dates of position)• Organizational information (such as home and host organisation, name of manger, cost centre)• Financial information (such as salary, taxes, expenses, time reports, bank account number etc)• Competences and professional experiences• Family data (such as family members and	Contractual obligation



	their citizenship, data of birth)	
To provide access to our IT-systems and to update, improve and/or exchange our systems	<ul style="list-style-type: none">• Contact information (such as name, e-mail address, phone number, address)• Employment data (such as employment number, User-ID)• User preference settings in systems• Logs of your usage of our systems	Legitimate interest
Safety in case of emergency	<ul style="list-style-type: none">• Contact information (such as name, e-mail address, phone number, address)• Employment data (such as employment number,)• Organizational data (such as name of manager, department, place of work)• Name and contact information of emergency contact• Citizenship• Date of birth	Legitimate interest or Protection of your vital interest
To protect our employees and our company assets	<ul style="list-style-type: none">• Contact information (such as name, email, phone number, address)• Employment data (such as employment number, User-ID, Photos)• Access logs from IT-systems and entry systems,• IT-logs from applications and network services,• Camera surveillance• Security incident reports• Misconduct incident reports	Legitimate interest
Transfer of personal data externally in order to identify you as a Scania employee and to enable you to perform your work duties	<ul style="list-style-type: none">• Contact information (such as name, e-mail address, phone number, address)• Employment data (such as employment number, User-ID)• License registration• Personal data on contracts• Images, film and audio	Legitimate interest



To analyse, improve and develop existing and new products and services	<ul style="list-style-type: none">• Contact information (such as name, e-mail address, phone number, address)• Employment data (such as employment number, User-ID)• Citizenship• Date of birth• License registration• Organizational information (place of work, cost centre, direct manager etc)• Access logs from IT-systems and entry systems,• IT-logs from applications and network services• 	Legitimate interest
To provide you with requested information and relevant updates	<ul style="list-style-type: none">• Contact information (such as name, e-mail address, phone number, address)	Legitimate interest
To comply with licences of open-source programs	<ul style="list-style-type: none">• Contributors' contact information (such as name, email, phone number, address)	Contractual obligation
Termination of employment	<ul style="list-style-type: none">• Employment time• Age• Competence• Note of employment termination• Basis for termination (such as misconduct reports, rehabilitation data, performance evaluations, labour law measures, action plans, competence and skills)• Relocation offer• Agreement on termination• Work grade	Legal obligation



What personal data do we process from you as a business partner/supplier?

If you work as a representative for a supplier that provides products and services to Scania we process limited amounts of your personal data, e.g. your contact information and identification. This is used to evaluate your offering, manage a contract and provide you with access to relevant IT-systems.

Why do we process your personal data?	What categories of personal data do we process?	Legal ground
To evaluate a proposal from you or your employer, or to evaluate a new business partner, both including background checks	<ul style="list-style-type: none">• Contact information (such as name, email, phone number, address)• Organizational data (such as company name, country, company address and phone number)• If you are a sole trader, we also process financial data such as credit ratings and prices• Background information (such as personal or professional conditions and characteristics, financial data, connections to government officials and - if legally permitted – possible criminal offences)	Legitimate interest
To perform contracts with you or your employer	<ul style="list-style-type: none">• Contact information (such as name, email, phone number, address)• Organizational data (such as company name, country, company address and phone number, business organisation number)• If you are a sole trader, we also process financial data such as credit ratings, bank accounts and payments	Contractual obligation or legitimate interest
To provide access to our IT-systems	<ul style="list-style-type: none">• Contact information (such as name, email, phone number, address)• User-id• Language settings in systems• Logs of your usage of our systems	Legitimate interest
Transfer of personal data externally in order to identify you as a Scania business partner/supplier	<ul style="list-style-type: none">• Contact information (such as name, email, phone number, address)• Employment data (such as employment number, User-ID, Photos)	Legitimate interest
To communicate with yourself or your employer	<ul style="list-style-type: none">• Contact information (such as name, email, phone number, address)• Organizational data (such as company name, country, company address, phone number and business organisation number)	Legitimate interest



To analyse, improve and develop existing and new products and services, as well as our organization	<ul style="list-style-type: none">• Contact information (such as name, email, phone number, address)• Organizational data (such as company name, country, company address, phone number and business organisation number)• If you are a sole trader, we also process financial data such as credit ratings, bank accounts and payments• Logs of your usage of our systems	Legitimate interest
To comply with legal obligations and legitimate requests from law enforcement and other authorities	<ul style="list-style-type: none">• Contact information (such as name, email, phone number, address)• Organizational data (such as company name, country, company address, phone number and business organisation number)• Financial data such as credit ratings, bank accounts and payments as well as contractual related data such as contract number, order number, invoices• Citizenship• Date of birth• License registration• Access logs from IT-systems and entry systems,• IT-logs from applications and network services• Position of the person signature	Legal obligations or legitimate interest
To provide you with requested information and relevant updates	<ul style="list-style-type: none">• Contact information (such as name, email, phone number, address)	Legitimate interest/Regulated by marketing laws per country
To comply with licences of open source programs	Contributors' contact information (such as name, email, phone number, address)	Contractual obligation



What personal data does Scania process from you as a visitor?

When you visit our premises and our events we process personal data about you to be able to fulfil the purpose of your visit and make your visit successful and safe. This may include contact information and driving license number, as well as food preferences and co-traveller information.

Why do we process your personal data?	What categories of personal data do we process?	Legal ground
To fulfil the purpose of your visit at Scania	<ul style="list-style-type: none">• Contact information (such as name, email, phone number, address)• Co-traveller information (such as name, email, phone number, address, age)• Organizational data (such as company name, country, company address, phone number and business organisation number)• Language• Food preferences• Travelling and lodging details• Driver license• Host details	Legitimate interest
To protect our visitors and our company assets	<ul style="list-style-type: none">• Contact information (such as name, email, phone number, address)• Access logs from IT-systems and entry systems,• IT-logs from applications and network services,• Camera surveillance• Security incident reports• Health data	Legitimate interest
To analyse, improve and develop existing and new products and services, as well as our organization	<ul style="list-style-type: none">• Contact information (such as name, email, phone number, address)• Co-traveller information (such as name, email, phone number, address, age)• Organizational data (such as company name, country, company address, phone number and business organisation number)• Language• Travelling and lodging details• Driver license• Host details	Legitimate interest



To comply with legal obligations and legitimate requests from law enforcement and other authorities	<ul style="list-style-type: none">• Contact information (such as name, email, phone number, address)• Co-traveller information (such as name, email, phone number, address, age)• Organizational data (such as company name, country, company address, phone number and business organisation number)• Language• Travelling and lodging details• Driver license• Host details	Legal obligation or legitimate interest
To provide you with requested information, services and updates, including webcasts, annual reports.	<ul style="list-style-type: none">• Contact information (such as name, email, phone number, address)• Organizational data (such as company name, country, company address, phone number and business organisation number)• Language	Legitimate interest/Regulated by marketing laws per country

When you visit our websites your web browser provides us with some information that helps us understand how you are using our websites, for example if you are using a mobile device or a computer, which region in the world you are surfing from and which browser you are using. This data helps us tailor our website and enhance your browsing experience. We use a limited number of cookies to help us understand how you are using our websites, for more information about our use of cookies see our cookie policy.

Why do we process your personal data?	What categories of personal data do we process?	Legal ground
Evaluate website usage and enhance our website	<ul style="list-style-type: none">• IP-address• Browser settings• Type of device used to access the site• Areas of interest	Legitimate interest
To enhance your browsing experience	<ul style="list-style-type: none">• IP-address• Geo-location• Browser type and version• Operating system• Date and time for you visit• URL of the referring site• Browsing country	Legitimate interest
To provide you with directed information and campaigns	<ul style="list-style-type: none">• IP-address• Geo-location• Browser type and version• Operating system• Date and time for you visit• URL of the referring site• Browsing country	Legitimate interest or consent/Regulated by marketing laws per country



What personal data does Scania process of you as a member of the public?

Scania is developing systems to assist drivers and also to have vehicles drive autonomously, without a driver. As part of the development work our vehicles are equipped with sensors like cameras, which might capture for example your image or license plate when passing nearby. The data collected by such sensors will not be used to track or identify you as an individual but only processed for the purposes specified below.

Why do we process your personal data?	What categories of personal data do we process?	Legal ground
To alert the driver, avoid accidents and improve traffic safety.	<ul style="list-style-type: none">• Video recordings of the environment along the roads our vehicles travel. This includes other vehicles, pedestrians and anyone or anything close enough to the vehicles.• Geo location• License plate	Legitimate interest
To develop and verify software for autonomous driving.	<ul style="list-style-type: none">• Video recordings of the environment along the roads our vehicles travel. This includes other vehicles, pedestrians and anyone or anything close enough to the vehicle.• Geo location• License plate	Legitimate interest



COOKIE POLICY

Our website uses cookies. Below, you will find further information on these cookies; what they are, what cookies we use, what our purpose is for using them, and how you go about blocking or deleting cookies.

With the exception of cookies that are strictly necessary to enable you to move around the website and use its features, we will only use cookies if you have allowed us to do so by checking the corresponding boxes.

What is a cookie?

Cookies are text files containing small amounts of information, which are downloaded to your device when you visit a website. Cookies are then sent back to the originating website on each subsequent visit, or to another website that recognises that cookie. Cookies are useful because they allow a website to recognise a user's device.

One type of cookie will save a file permanently on your computer. It can thereafter be used to customise this website based on your choices and interests. Another common type of cookie is the "session cookie". When you visit a website, session cookies are sent between your computer and the server to collect information. Session cookies are not saved after you close your internet browser. You can find more information about cookies at www.allaboutcookies.org.

What do we use cookies for?

We use cookies to enhance the functionality of our website. For example, cookies help authenticate the user if the user logs in to a secure area of the website, to determine what information is made available on a particular webpage. Also, login information can be stored in a cookie, so the user can enter and leave the website without having to re-enter the same authentication information over and over. Cookies are also used to help you save certain information on the website, such as favourite products etc. They are also used for collecting statistics about user behaviour to enable us to improve the website experience.

Our website also uses third-party cookies that are managed by Adobe, Baidu, Facebook, Google, LinkedIn, Twitter, VK, Yandex, Yuko and YouTube. All these third-party cookies will forward and store information about your use of the webpage (including your IP address) to countries outside the European Union. These third parties may also transfer your information to other third parties if required by law.

Therefore, when you agree to consent to the use of these cookies, you authorize us to pass collected and maintained personal data to any country, including non-European Union countries, which may not have adequate data protection for the purposes described in this statement.

By declaring your consent as set forth in this cookie notice, you therefore explicitly and unambiguously agree that personal data, or parts thereof, may be disclosed or otherwise transferred, as described above, to recipients in countries that may provide different, less or even inadequate protection of personal data as compared to the standards applicable in the jurisdiction you reside or work in or from where you contacted us.

Cookies used on our website

We have put our cookies and third-party cookies into five categories:

Necessary cookies:



Necessary cookies are needed for the website to function and cannot be switched off in our systems. They are usually a consequence of you requesting services such as; setting your privacy preferences, logging in or filling in forms. You can set your browser to block or alert you about these cookies, but then some parts of the site will not work. These cookies do not store any personal data.

Performance cookies:

Performance cookies allow us to count visits and traffic, which is an important source of improvement of our site. They help us to know which pages are the most and least popular and to see how visitors move around the site. All the information that these cookies collect is aggregated and is therefore anonymous. If you do not allow these cookies your visit to our site will not be counted in our statistics and will not contribute to performance monitoring and improvement of the website.

Functional cookies:

Functional cookies enable the website to provide enhanced functionality and personalisation. They may be set by us or by third-party providers whose services we have added to our pages. If you do not allow these cookies then some or all of these services may not function properly. Third-party providers may process your information, including personal data, when these cookies are activated.

Targeting cookies:

Targeting cookies may be set through our site by our advertising. They may be used by those companies to build a profile of your interests and show you relevant adverts on other sites. They are based on uniquely identifying your browser type and the type of internet device you use. If you do not allow these cookies, you will experience less targeted advertising.

Social media cookies:

Social media cookies are set by a range of social media services that we have added to the site to enable you to share our content with your friends and networks. They are capable of tracking your browser across other sites and building up a profile of your interests. This may impact the content and messages you see on other websites you visit. If you do not allow these cookies you may not be able to use or see these sharing tools.

For more information regarding what cookies we use please see our detailed cookie-list (below).

Duration and amount

We only set the durations for our own cookies; the third-party cookies are set by the third-party providers. Please visit the external providers' websites and read their cookie policies to find out more. The list provided below contains the gross list of all cookies that can be obtained on all Scania.com websites meaning that there will be mostly fewer cookies activated during your visit depending on your country and preferred website.

How to block and/or delete cookies

You are, when visiting a Scania website, asked to let us know your cookie preferences. You can also, in addition, if you do not wish to accept cookies change your web browser settings to automatically block the storage of cookies or to inform you when a website wants to store cookies on your computer. Previously stored cookies can also be deleted through your web browser. More information can be found through your web browser's support pages. If you use several different devices to access our website (computer, tablet or smartphone), you will have to change the browser settings on all devices.



Necessary cookies

COOKIE	PURPOSE	SERVICE	DOMAIN	DURATION
BIGipServerae mpublish se.scania.com _http_pool	Preferred server for the load balancer system	Load Balancer	.scania.com	Session Only
BIGipServerae mpublish se.scania.com _https_pool	Preferred server for the load balancer system	Load Balancer	.scania.com	Session Only
Confidentiality Agreement	"This cookie is used to remember a user's choice about cookies on scania.com. *where users have previously indicated a preference, that user's preference will be stored in this cookie."	Cookie Consent	.scania.com	1 Year

Performance cookies

COOKIE	PURPOSE	SERVICE	DOMAIN	DURATION
s_ppv	Stores percentage of pagescroll	Adobe Launch	.scania.com	0 Days
s_ppvl	Stores percentage of pagescroll	Adobe Launch	.scania.com	0 Days
s_scrolled	Tracks scroll on page	Adobe Launch	.scania.com	0 Days
s_lastvisit	Tracks when the user last visited the website	Adobe Launch	.scania.com	1095 Days
s_vi_xxxx	Stores a unique visitor identifier	Adobe Launch	.2o7.net	730 Days
gpv_pu	Stores the pagename of the previous page.	Adobe Launch	.scania.com	0 Days
s_lv	Stores length between visits	Adobe Launch	.scania.com	3 Years
_ga	Stores a unique visitor identifier	Google Analytics	.scania	730 Days
_gid	Stores values for each page visited	Google Analytics	.scania	1 Day
_gat	Used to limit data on heavy-traffic sites	Google Analytics	.scania	0 Days
__utma	Used to track visitor behavior	Google Analytics	.onlinevacatures.nl	469 Days
__utmb	Used to track visitor behavior	Google Analytics	.onlinevacatures.nl	0 Days
__utmt	Used to track visitor behavior	Google Analytics	.onlinevacatures.nl	0 Days



__utmc	Used to track visitor behavior	Google Analytics	.onlinevacatures.nl	0 Days
__utmz	Used to track visitor behavior	Google Analytics	.twitter.com	0 Days

(**) Adobe Marketing Cloud – These cookies are used to collect information in an anonymous form about how visitors use the website. The information is used to compile reports and help us improve the site. Click here for an overview of privacy at Adobe <http://www.adobe.com/privacy.html>

Functional cookies

COOKIE	PURPOSE	SERVICE	DOMAIN	DURATION
BAIDUID	Baidu Maps is a desktop and mobile web mapping service application and technology provided by Baidu in China Province	Baidu Map	.baidu.com	1 Year
GPS	Allows users to view videos. We embed videos from YouTube channel using YouTube's privacy enhanced mode. This mode may set cookies on your computer once you click on the YouTube video player.	YouTube	.youtube.com	1 Day
ID	Allows users to view videos. We embed videos from YouTube channel using YouTube's privacy enhanced mode. This mode may set cookies on your computer once you click on the YouTube video player.	YouTube	.doubleclick.net	Session
VISITOR_INFO_1_LIVE	Allows users to view videos. We embed videos from YouTube channel using YouTube's privacy enhanced mode. This mode may set cookies on your computer once you click on the YouTube video player.	YouTube	.youtube.com	8 Months
_fbp	Allows users to view videos. We embed videos from YouTube channel using YouTube's privacy enhanced mode. This mode may set cookies on your computer	YouTube	.doubleclick.net	3 Months



	once you click on the YouTube video player.			
PREF	Allows users to view videos. We embed videos from YouTube channel using YouTube's privacy enhanced mode. This mode may set cookies on your computer once you click on the YouTube video player.	YouTube	.youtube.com	8 Months
YSC	Read more at YouTube's embedding videos information page.	YouTube	.youtube.com	Session
cna	Allows users to view videos. We embed videos from Youku channel. This may set cookies on your computer once you click on the Youku video player.	Youku	.youku.com	20 Years
__ayft	Allows users to view videos. We embed videos from Youku channel. This may set cookies on your computer once you click on the Youku video player.	Youku	.youku.com	Session
__ayscnt	Allows users to view videos. We embed videos from Youku channel. This may set cookies on your computer once you click on the Youku video player.	Youku	.youku.com	Session
isg	Allows users to view videos. We embed videos from Youku channel. This may set cookies on your computer once you click on the Youku video player.	Youku	.youku.com	6 Months
__ysuid	Allows users to view videos. We embed videos from Youku channel. This may set cookies on your computer once you click on the Youku video player.	Youku	.youku.com	20 Years



__ayspstp	Allows users to view videos. We embed videos from Youku channel. This may set cookies on your computer once you click on the Youku video player.	Youku	.youku.com	Session
__arpvid	Allows users to view videos. We embed videos from Youku channel. This may set cookies on your computer once you click on the Youku video player.	Youku	.youku.com	Session
__aysid	Allows users to view videos. We embed videos from Youku channel. This may set cookies on your computer once you click on the Youku video player.	Youku	.youku.com	1 Day
atpsida	Allows users to view videos. We embed videos from Youku channel. This may set cookies on your computer once you click on the Youku video player.	Youku	.mmstat.com	Session
atpsidas	Allows users to view videos. We embed videos from Youku channel. This may set cookies on your computer once you click on the Youku video player.	Youku	.mmstat.com	10 Years
XSRF-TOKEN	Allows users to view videos. We embed videos from Youku channel. This may set cookies on your computer once you click on the Youku video player.	Youku	api.youku.com	Session



Targeting & social media cookies

COOKIE	PURPOSE	SERVICE	DOMAIN	DURATION
yandexuid	Tracks the users activity on the site	Yandex Search Console	.yandex.ru	3389 days
yabs-dsp	Tracks the users activity on the site	Yandex Search Console	.yandex.ru	0 days
ASP.NET_SessionId	General purpose	iPaper	ipaper.ipapercms.dk	0 days
ActivityInfo2	Tracks the users activity on the site	AdCentric	.serving-sys.com	3 Months
u2	Tracks the users activity on the site	AdCentric	.serving-sys.com	3 Months
APISID	Used to build a profile of the visitors interests	DoubleClick Floodlight Counter	.google.co.uk	332 days
HSID	Used to build a profile of the visitors interests	DoubleClick Floodlight Counter	.google.co.uk	332 days
PREF	Used to build a profile of the visitors interests	DoubleClick Floodlight Counter	.google.co.uk	332 days
NID	Used to build a profile of the visitors interests	DoubleClick Floodlight Counter	.google.co.uk	0 days
ra1_sgm	Used to deliver adverts more relevant for the user	RadiumOne	.gwallet.com	103 days
ra1_pd	Used to deliver adverts more relevant for the user	RadiumOne	.gwallet.com	103 days
ra1_sid	Used to deliver adverts more relevant for the user	RadiumOne	.gwallet.com	104 days
RA1balancer	Used to deliver adverts more relevant for the user	RadiumOne	.gwallet.com	104 days
fr	Used to deliver adverts	Facebook	.facebook.com	3 Months
_fbp	Used to deliver adverts	Facebook	.scania	0 Days
UserMatchHistory	Used to deliver adverts	LinkedIn	.linkedin.com	1 Month
lang	Used to deliver adverts	LinkedIn	.ads.linkedin.com	Session
bcookie	Used to deliver adverts	LinkedIn	.linkedin.com	0 Days
lang	Used to deliver adverts	LinkedIn	.linkedin.com	Session
lidc	Used to deliver adverts	LinkedIn	.linkedin.com	0 Days
lissc	Used to deliver adverts	LinkedIn	.linkedin.com	1 Year



bscookie	Used to deliver adverts	LinkedIn	.www.linkedin.com	2 Years
__qca	Used to deliver adverts	LinkedIn	.linkedin.com	150 days
visit	Used to deliver adverts	LinkedIn	www.linkedin.com	348 days
personalization_id	Used to deliver adverts	Twitter	.twitter.com	2 Years
remixlang	Used to deliver adverts	VK (Vkontakte)	.vk.com	1 Year
__upin	Used to deliver adverts more relevant for the user	.x01.aidata.io	468 days	
__upints	Used to deliver adverts more relevant for the user	.x01.aidata.io	468 days	

Third-party privacy statements

If you are interested in reading about our third-party providers and their privacy statements, here are some quick links to get you going:

Google - <https://policies.google.com/privacy?hl=en-US>

Baidu - <http://usa.baidu.com/privacy/>

Youtube - <https://www.youtube.com/about/policies/#community-guidelines>

Yoku - <http://mapp.youku.com/service/agreement-eng>

Yandex - <https://yandex.com/legal/confidential/>

Ipaper - <https://www.ipaper.io/privacy-policy-ipaper>

Facebook - <https://www.facebook.com/policy.php>

LinkedIn - <https://www.linkedin.com/legal/privacy-policy>

VK - <https://vk.com/privacy?eu=1>

Adobe - <https://www.adobe.com/privacy/policy.html>