

Nomination Committee

1. That the company shall have a Nomination Committee consisting of one representative of each of the five largest shareholders in voting power, except Ainax AB, which is a subsidiary of Scania, plus the Chairman of the Board. The names of the five shareholder representatives and the names of the shareholders they represent shall be publicly announced no later than six months before the 2006 Annual General Meeting and shall be based on known voting power immediately before the announcement. The term of the Nomination Committee shall last until a new Nomination Committee has been appointed. Unless the members agree otherwise, the Chairman of the Nomination Committee shall be the member who represents the largest shareholder in voting power.
2. That if, during the term of the Nomination Committee, one or more of the shareholders that have appointed members to the Nomination Committee are no longer among the five largest shareholders in voting power, members appointed by these shareholders shall make their seats available and the shareholder or shareholders that have joined the five largest shareholders in voting power shall be entitled to appoint their representatives. Unless there are special reasons, however, no changes in the composition of the Nomination Committee shall occur if only marginal changes in voting power have taken place or if the change occurs later than two months before the AGM. Shareholders that have appointed a representative to the Nomination Committee shall be entitled to dismiss such a member and appoint a new representative as a member of the Nomination Committee. Changes in the composition of the Nomination Committee shall be publicly announced as soon as they have occurred.
3. That the Nomination Committee shall work out proposals on the following issues to be submitted to the 2006 AGM for decisions:
 - (a) proposed Chairman of the AGM,
 - (b) proposed Board of Directors,
 - (c) proposed Chairman of the Board,
 - (d) proposed remuneration to the Board, including its allocation between the Chairman and the other members of the Board as well as compensation for Committee work, and

(e) proposed fees to the company's auditors.

4. That in conjunction with its duties, the Nomination Committee shall otherwise fulfil the tasks incumbent upon a Nomination Committee in compliance with the Swedish Code of Corporate Governance and that the company, at the request of the Nomination Committee, shall provide employee resources such as secretarial functions for the Nomination Committee in order to make the task of the Nomination Committee easier. As needed, the company shall also be able to assume responsibility for reasonable expenses for external consultants that the Nomination Committee deems necessary to enable the Nomination Committee to fulfil its duties.